

Government of Pakistan
Ministry of Water Resources
Federal Flood Commission

CONSULTANTS REQUIRED

Ministry of Water Resources (MoWR) is mandated to deal with the multifaceted challenges relating to future water shortage scenarios; resource allocation for the large development portfolio; climate change impacts and effective flood/ drought management strategies; coordination of work being carried out by relevant national and provincial organizations, and implementation of various bilateral/ multilateral agreements. The Ministry intends to embark on a reforms process to assess existing activities being carried out by the various offices under its administrative umbrella and identify course correction measures, wherever necessary, so that the organizations and departments are functioning at the optimum level.

In this regard, MoWR intends to undertake the reforms process through a team of Individual consultants, with appropriate experience and exposure in the required fields, to assess, identify, prioritize, and initiate key activities. The Reforms Team will work to create enabling conditions and congenial environment in achieving high standards of professional public administration to result in optimized quality of work, well-knit administrative culture, institutional strengthening, enhanced technical and administrative capacities.

ELIGIBILITY CRITERIA / SUITABILITY

Sr. #	Name, Tenure of Posts	Eligibility Criteria
1	Consultant (Policy/HR) Tenure: 12 months	<p>Qualifications: The candidate should possess a Master's degree in Social Sciences, MBA/MS Finance or Equivalent. Additional qualification with relevant experience will be preferred.</p> <p>Experience: Minimum six (06) years of relevant experience with excellent presentation and communication skills and proficient in IT. Strong management and problem-solving abilities and proven ability to work in a collaborative and team environment are essential. Consultancy work in related areas will be an advantage.</p> <p>Key Responsibilities: To assist the Lead Consultant in carrying out the assigned functions with respect to policy, HR rationalization, M&E and other tasks as may be required. Conducting mapping exercise, basic research and analysis, gap and option analysis, report formulations, etc shall be part of his/her responsibilities. The Consultant shall assist the Lead Consultant as may be required for efficient performance of assigned work functions.</p> <p>Age Limit: Up to 45 years</p> <p>Remuneration: Market based and commensurate with the range of experience, exposure and education.</p>
2	Consultant (Legal) Tenure: 12 months	<p>Qualifications: The minimum requirement is LLB, however, preference will be given to the candidate having an LLM, Bar at Law or a higher degree.</p> <p>Experience: Minimum six (06) years of relevant experience that should also include experience in legal drafting, and subordinate legislation, familiarity with law making processes, hands on practice in civil and criminal procedure codes, familiarity with constitutional law, special laws etc. with excellent communication and presentation skills.</p> <p>Key Responsibilities: To assist the Lead Consultant in carrying out the review and assessment of water sector statutes, rules and regulations; ascertaining their adequacy and drafting the new bill(s) and rules/ regulations, as may be required. The Consultant will assist in setting into motion passage of amendments/bill from the Cabinet and the legislature; any other task related to work assignment shall be diligently pursued and performed by the Consultant.</p> <p>Age Limit: Up to 45 years</p> <p>Remuneration: Market based and commensurate with the range of experience, exposure and education.</p>

1. The candidates must possess excellent oral and written communication/presentation skills and proficiency in computers.
2. Only short-listed candidates will be called for interview.
3. The contract may be extended beyond one year on need basis.
4. Interview / Test shall be conducted in Islamabad only. No TA / DA shall be admissible for the purpose.
5. Applications should be sent within 14 days of publication of the advertisement.
6. In line with implementation of E-Government framework, applications along with detailed CV shall only be accepted via email: dsadmin@mowr.gov.pk
7. No application via postal means shall be entertained.

Deputy Secretary (Admin)
Ph # 051-9244512